

TEXAS YOUNG LAWYERS ASSOCIATION

ANNUAL REPORT 2012-2013



FROM LOCAL TO GLOBAL

The Texas Young Lawyers Association (TYLA) consists of approximately 24,000 Texas lawyers who are 36 years old or younger or in their first five years of licensure. As the “public service arm” of the State Bar of Texas, TYLA aims to facilitate the administration of justice, foster respect for the law, and advance the role of the legal profession in serving the public. Its programs are designed to assist Texas attorneys in their practice of law and to provide public legal education services to Texans.



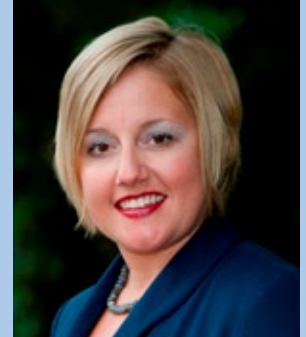
www.tyla.org

GLOBAL OUTREACH

TYLA's primary objective this year was to not only positively impact the lawyers and citizens of Texas today, but also significantly impact people far beyond our borders for decades to come. TYLA's human trafficking public awareness project, *Slavery Out of the Shadows: Spotlight On Human Trafficking*, and our interactive web-based pipeline project, *What Do Lawyers Do?*, are shining examples of projects that meet our objective. Undoubtedly, these projects will continue to make a difference in the lives of people across the country for many years.



C.E. Rhodes, Jr.



Alyssa J. Long

TYLA also expanded its services to members and law school students. Our partnership with the International Law Section of the State Bar of Texas evidences TYLA's commitment to educating our members about the importance of the *Rule of Law* at home and abroad, and the basics of practicing law in a more diverse and intertwined world. The *Nuts and Bolts of International Law* was a smashing success and we hope that this project will continue to be a part of the International Law Section's Annual Institute. *From The Inside Out: In-House Counsel's Advice to Young Lawyers*, a joint project with the Florida Young Lawyers Division, shares corporate counsel's advice with our members regarding client expectations and service. *Criminal Law 101: An Overview of the Criminal Justice Process* provides a practical resource for prosecutors and criminal defense attorneys when educating victims or clients about the Texas criminal justice process. *Financial Resources Guide For A Public Interest Career* summarizes strategies and resources that law students may find useful when determining whether to pursue a career in government or public interest law.

The projects mentioned above are just a snapshot of all of the work the Board of Directors and the TYLA team did this year. Please take a look at the following pages to see all of the amazing projects done to educate the public and serve our members. Several of the law-focused education and member services projects would not have been possible without the initial work done by the late Keith Krueger, TYLA Secretary. We remember him on page 19.

Lastly, thank you for giving us the incredible honor, distinct privilege, and deeply humbling experience of representing and serving you. We sincerely hope that this year TYLA has made you more proud than ever to be a Texas young lawyer.

Sincerely,

A handwritten signature in black ink that reads "C. E. Rhodes Jr." in a cursive style.

C.E. Rhodes, Jr.
President 2012–2013
Texas Young Lawyers Association

A handwritten signature in black ink that reads "Alyssa J. Long" in a cursive style.

Alyssa J. Long
Chair 2012–2013
Texas Young Lawyers Association

↔ BOARD OF DIRECTORS ↔

The TYLA Board is made up of an Executive Committee, Directors, and Liaisons. The Executive Committee consists of the President, President-elect, Chair, Chair-elect, Vice President, Secretary, Treasurer, and Immediate Past President. The President-elect is elected by TYLA membership while the other officers are elected by the Board of Directors; all serve one-year terms. Each member of the Executive Committee acts as an advisor to at least one TYLA committee.

The 33 Directors represent 21 districts from around the state and serve as liaisons to the local affiliates in their districts. Directors serve as chairs or co-chairs of the various TYLA committees. Directors are nominated and elected by the TYLA members in their districts and serve two-year terms.

Liaisons include a Texas Supreme Court Justice, American Bar Association Young Lawyers Division representatives, a law student, a law school dean, and a member of the Access to Justice Commission.

OFFICERS



C.E. Rhodes
President
Baker Hughes, Inc



Cameron J. Cox
Chair-elect
Elsey & Elsey Law Firm



Aaron T. Capps
District 5, Place 2
The Peavler Group



Alyssa J. Long
Chair
USAA



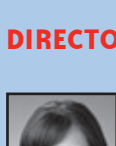
Natalie Cobb Koehler
Immediate Past President
Bosque County Attorney
Koehler Law Firm, P.C.



Patrice B. Childress
District 18, Place 1
Beck Redden L.L.P.



Alfonso Cabañas
Vice President
Cabañas Law Firm, PLLC



DIRECTORS

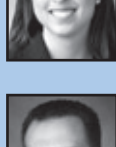
Kathryn E. Boatman
District 6, Place 6
Andrews Kurth L.L.P.



Cameron J. Cox
District 11
Elsey & Elsey Law Firm



Victor Villarreal
Secretary
Villarreal & Romero, PLLC



Robert E. Booth
District 21
Mills Shirley LLP



Angela Cruseturner
District 9
Baylor Law School



Rebekah Steely Brooker
Treasurer
Passman & Jones



Rebekah Steely Brooker
District 5, Place 1
Passman & Jones



D. Lance Currie
District 5, Place 3
Carrington, Coleman, Sloman & Blumenthal, LLP



Kristy Piazza Blanchard
President-elect
Koons Fuller, P.C.



Priscilla D. Camacho
District 18, Place 1
Greater San Antonio Chamber
of Commerce



Lacy L. Durham
**Minority At-Large Director,
Large City**
Deloitte Tax LLP



Bill Gardner
District 5, Place 4
Macdonald Devin, P.C.



Leif Olson
District 6, Place 2
The Olson Firm, P.L.L.C.



Shannon Steel White
District 12
Wood, Boykin & Wolter, P.C.



Laura L. Hale
District 16
Sprouse Shrader Smith P.C.



Sally Pretorius
District 8, Place 2
The Law Offices of Becky Beaver



Baylor Wortham
District 7
U.S. Attorney's Office



Soraya Yanar Hanshew
Minority At-Large Director,
Small City
Texas Rio Grande Legal Aid, Inc.



Danny Razo
District 14
Law Office of Danny Razo

LIAISONS



Justice Paul Green
Supreme Court Liaison



Sam Houston
District 18, Place 2
Houston Dunn, PLLC



Baili B. Rhodes
District 2
West, Webb, Allbritton
& Gentry, P.C.



Clint Harbour
Access To Justice Liaison
Office of Attorney General



Dustin M. Howell
District 8, Place 1
Office of Solicitor General



Shivali Sharma
District 1
Texas Sixth Court of Appeals



Anita Barksdale
ABA YLD District 25
Representative
Jackson Walker L.L.P.



Wendy A. Humphrey
District 3
Texas Tech University School
of Law



John W. Shaw
District 10, Place 2
Whitaker Chalk Swindle
& Schwartz, PLLC



Jobe Rodgers
ABA YLD District 26
Representative
McCleskey, Harriger, Brazill &
Graf, L.L.P.



Celina Lopez Carter
District 6, Place 5
M-I Swaco, A Schlumberger
Company



C. Barrett Thomas
District 15
The Thomas Firm



Dean Danye Holley
Law School Liaison
Thurgood Marshall School
of Law
Texas Southern University



Becky Mata
District 10, Place 1
National Labor Relations Board



Amanda N. Torres,
Minority At-Large Director,
Small City
Branscomb P.C.



Greg Siemankowski
Law Student Liaison
Baylor Law School



Kimberly Smith Morris
District 4
Smith Law Office



Paul Tu
Minority At-Large Director,
Large City
Arrington, Tu & Burnett LLP

IN MEMORIAM



Amanda Navarette
District 17
Ector County District Attorney's
Office



Victor Villarreal
District 19
Villarreal & Romero, PLLC



Keith L. Krueger
College Station
In Loving Memory
1978-2012



Erin O'Driscoll
District 6, Place 3
Morgan, Lewis & Bockius



Brandy M. Wingate
District 13
Smith Law Group, P.C.

SERVICE TO THE PUBLIC

An estimated 18,000 foreign nationals are trafficked into the United States each year, for both forced labor and sexual exploitation.

Human Trafficking: the recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery.

- Trafficking Victims Protection Act of 2000

Trafficking is often mistaken as solely an international problem, but the number of American children at risk of trafficking is ten times higher than the 18,000 international victims trafficked across U.S. borders.

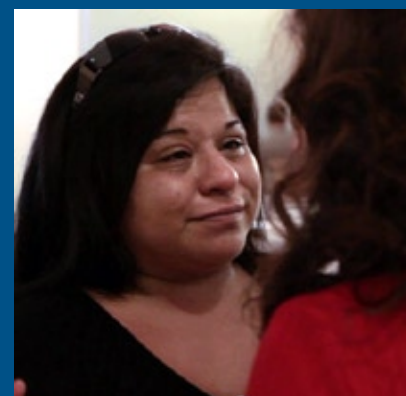
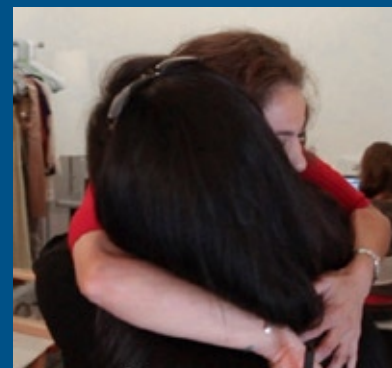
More than 100,000 children per year are at risk of sexual exploitation in the United States.

For more information about human trafficking and what you can do to combat it, please visit:

www.tyla.org

“This person matters and they have a voice—and their story is going to be told—and we’re not just going to ask, we’re going to demand that the law is followed and that protection is given and that justice is brought for these victims...”

Kirsta Melton
Bexar County, Asst. District Attorney



Survivor Debbie Loreda:

“I’m actually excited to wake up in the morning . . .I can’t wait what today is going to have for me today instead of God please take me...And now it’s like . . . please don’t take me no more . . . I am somebody.”



SLAVERY OUT OF THE SHADOWS

SPOTLIGHT ON HUMAN TRAFFICKING



SOS seeks to build awareness of human trafficking, a global epidemic affecting the lives of tens of thousands of victims within our own borders. TYLA has presented the SOS video and accompanying written materials to hundreds of people in Austin, Dallas, Houston, San Antonio, El Paso, Fort Worth, Lubbock, Hidalgo County, and Fort Bend County. Project SOS educates the public and provides the tools needed to combat this problem in their communities.





The Unconscious Truth: The Legal and Physical Effects of Binge Drinking

DaNae Couch, an alumna of Baylor University and a third year law student at Texas Tech University School of Law, was named Miss Texas 2012. She is a spokesperson for TYLA's *The Unconscious Truth: The Legal and Physical Effects of Binge Drinking*, which educates the public about the signs and consequences of binge drinking.



Peace of Mind: A Guide to Supporting Special Kids with Special Needs

Peace of Mind is intended to identify and generally explain the following unique issues that parents of children with special needs commonly face:

- The Individuals with Disabilities Education Act
- Housing Laws
- Disabilities Laws and Protection in the Workplace
- Financial Planning
- Estate Planning
- Supplemental Security Income & Medicaid
- Resources for Parents with Special Needs Children

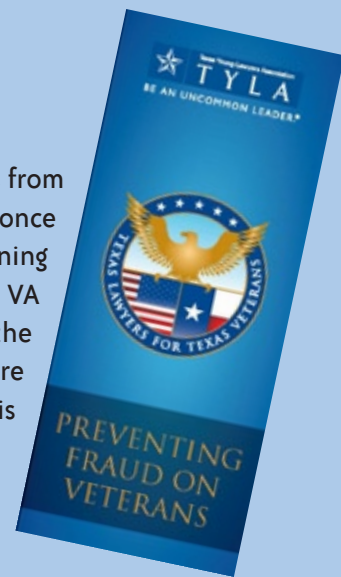
TYLA hosted several roll outs of *Peace of Mind* this year:

- October 25-27 – Bryan/College Station
- February 1-2 – Austin
- May 24-25 – Dallas



Preventing Fraud on Veterans

TYLA created a pamphlet to help veterans and their families protect their resources and avoid loss from fraud. The pamphlet explains how a veteran is declared incompetent and how to appeal a decision once it is made. The pamphlet also explores how Veterans Affairs (VA) appoints a fiduciary, the screening process before the appointment is made, the changes in the process of recouping losses due to VA negligence, and the common means by which pension fraud occurs. The pamphlet explains the Dependent's Indemnity Compensation (DIC) program, the new GI bill, and how new recruits are deceived during the recruiting process. It also addresses the means by which the False Claims Act is used in prosecuting civil law suits for GI bill abuse.



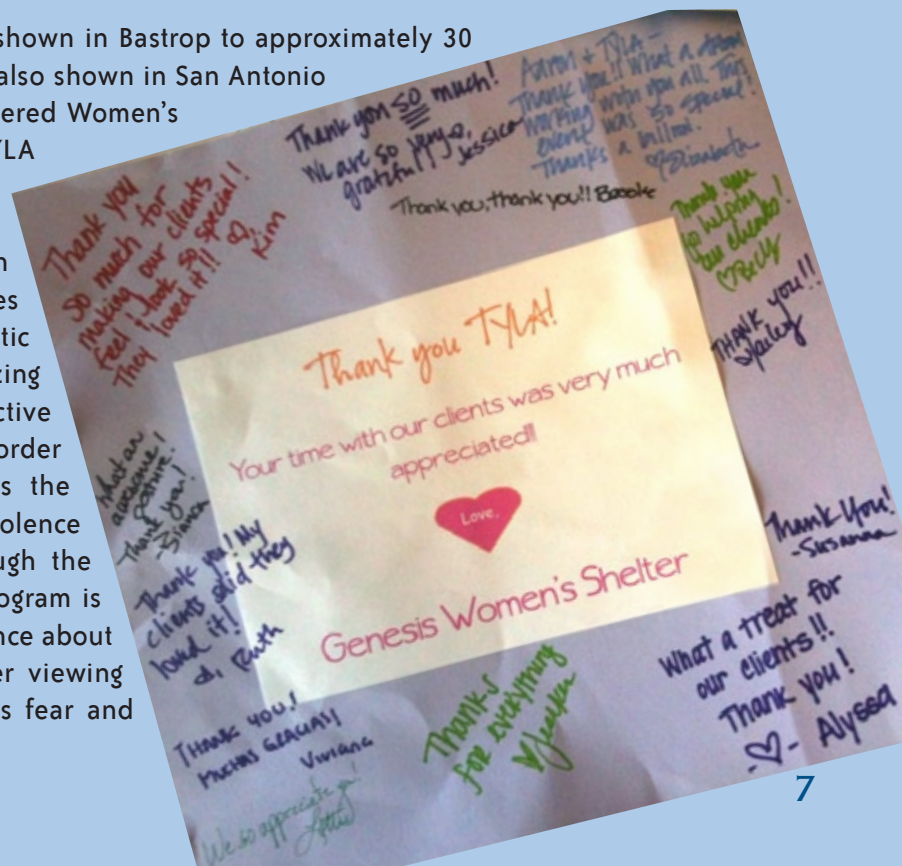
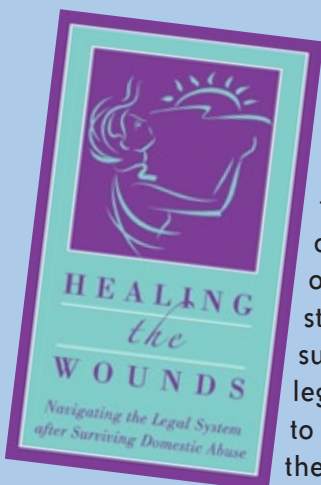
Remaining Civil: An Officers Guide to Responding to Non-Criminal Calls for Service

“Remaining Civil: An Officer’s Guide to Responding to Non-Criminal Calls for Service” is a two-part project created by the TYLA Law Focused Education Committee. The project is designed to educate officers and civilians about the availability of civil remedies arising from common scenarios presented by emergency calls. The first part of the project consists of a Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) certified training block that discusses the best practices for answering calls involving domestic disputes, custody disputes, evictions, repossessions, animal calls, and mental health commitments. The second part of the project consists of informational pamphlets to assist citizens in dealing with their non-criminal legal issues and to direct them to appropriate resources to assist them in resolving their legal dilemma.



Healing the Wounds

This video, available in Spanish and English, was shown in Bastrop to approximately 30 to 35 domestic violence survivors. This video was also shown in San Antonio to 35 to 40 domestic violence survivors of the Battered Women's Shelter. During the San Antonio presentation, TYLA also presented candy bags to survivor's children and had hair and style tips from a hair stylist and fashion consultant. The video includes details on what victims of domestic violence can expect when utilizing the courts to obtain a protective order, temporary restraining order or divorce. The video portrays the story of “Melinda,” a domestic violence survivor, and her journey through the legal process. The goal of the program is to educate victims of family violence about their legal rights. Hopefully, after viewing this program, some of the victim's fear and confusion about the legal system will be eliminated.



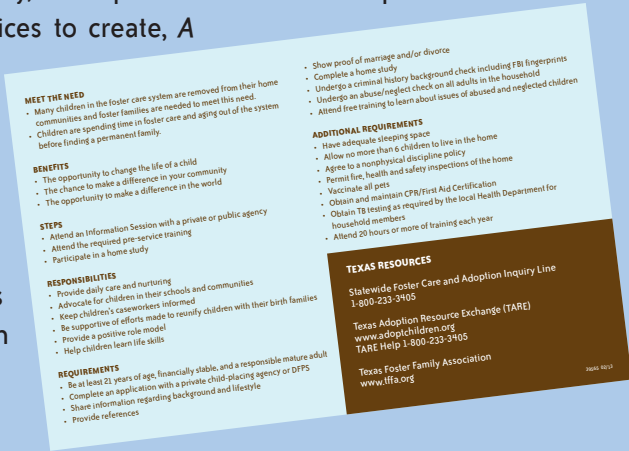
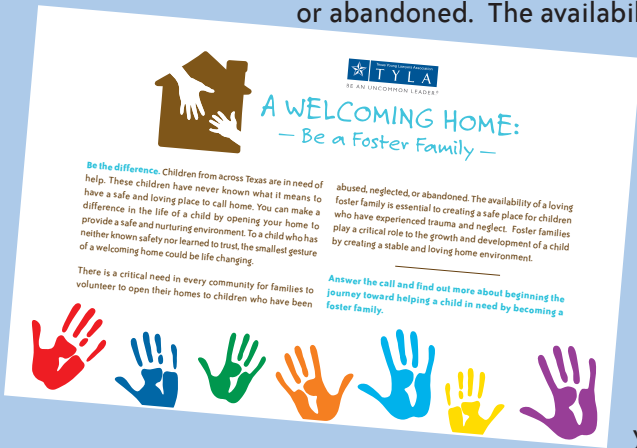
A Welcoming Home: Be a Foster Family

There is a critical need in every community for families to open their homes to children who have been abused, neglected, or abandoned. The availability of a loving foster family is essential to creating a safe place for children

who have experienced trauma and neglect. Foster families play a critical role to the growth and development of a child by creating a stable and loving home. Consequently, TYLA partnered with the Department of Family Protective Services to create, A

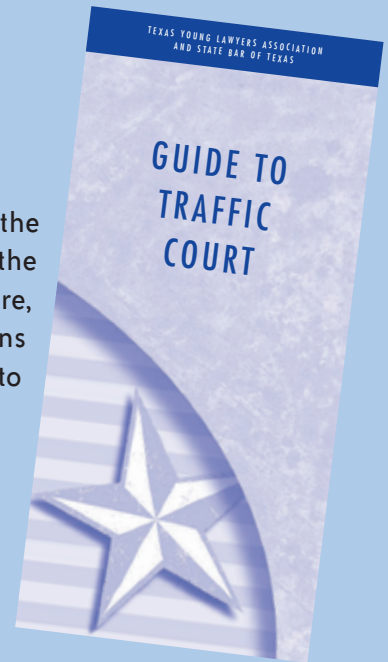
Welcoming Home: Be a Foster Family to encourage good families in under-represented areas to become foster parents. This project seeks to have young lawyers and others

distribute information to areas that have disproportionate representation with regard to foster care.



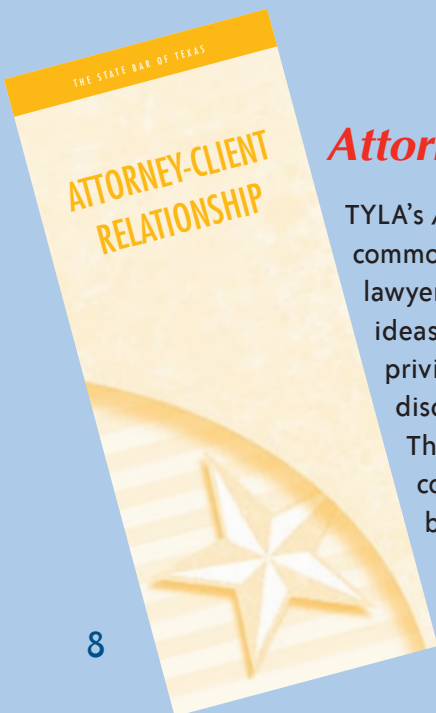
The Guide to Traffic Court

The Guide to Traffic Court is a pamphlet geared toward educating the public about the process in municipal court when handling traffic citations. The pamphlet discusses the defendants' rights, appearance in court, what to expect when going to court, trial procedure, pleas, defensive driving as an alternative, deferred adjudication, fines and what happens if the court's orders are not obeyed. There is also a Q&A section that includes answers to common questions.



Attorney-Client Relationship

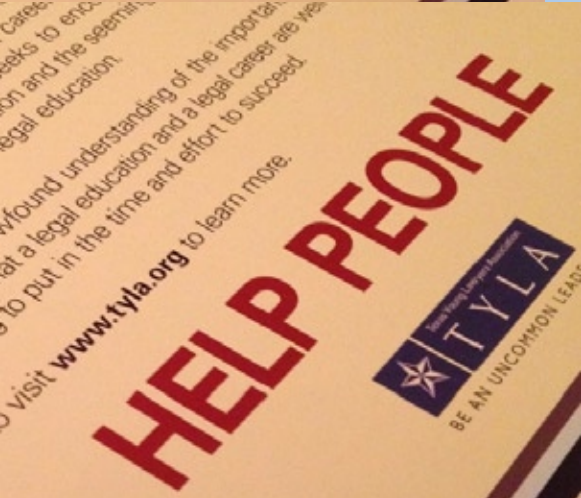
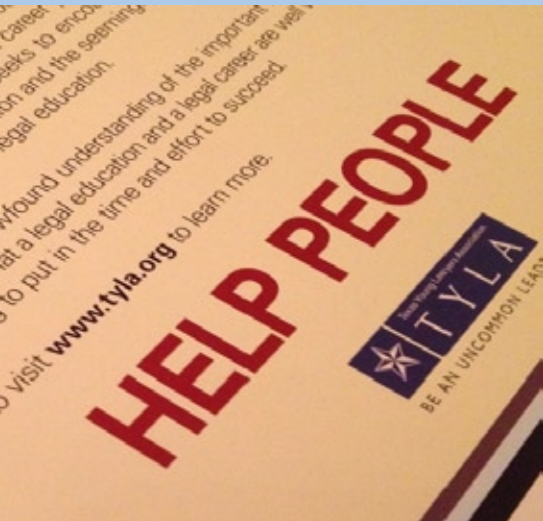
TYLA's *Attorney-Client Relationship* packet seeks to inform the public about definition, scope, and common issues with the attorney-client and work-product privileges. The relationship between a lawyer and his or her client is unique. Lawyers and clients must be able to communicate freely, sharing ideas and strategic decisions to ensure that a client is zealously represented. The attorney-client privilege and the work product doctrine make this possible. The attorney-client privilege prevents disclosure of confidential information learned by an attorney during client representation. The work product doctrine protects material prepared, mental impressions developed, or communications made in anticipation of litigation or trial. This pamphlet explains the basics of both protections, and highlights some common pitfalls for clients to avoid.



TYLA IN SCHOOLS

What Do Lawyers Do?

TYLA introduced *What Do Lawyers Do?*, an interactive web-based project designed to educate high school and college students about becoming a lawyer, includes the process of getting into law school, the law school experience, and the variety of career options practicing attorneys can select. Prior to the launch of the website, attorney panel discussions took place with more than 300 students at high schools and colleges in Laredo, Edinburg, El Paso, Corpus Christi, Austin, and Waco.



Vote America! Honor the Fight, Exercise Your Right



TYLA used *Vote America! Honor the Fight, Exercise Your Right* to successfully educate and encourage Texas citizens to exercise their right to vote in the 2012 election. This project is synonymous with Texas legal education and resonates with Texas students, teachers, lawyers, and citizens. The VoTexas Curriculum Guide was also updated to reflect the current Texas Educational Agency's TEKS requirements. The *Vote America!* video was presented this year to over 3,000 students at the following schools:

- Memorial High School (McAllen)
- James Nikki Rowe High School (McAllen)
- Argyle Middle School (Denton)
- Wagner High School (San Antonio)
- Judson High School (San Antonio)
- Akins High School at the Academy of Business, Leadership and Legal Enterprises (Austin)
- Law Magnet School (Dallas)
- Miller High School (Corpus Christi)
- Carroll High School (Corpus Christi)
- Baker Middle School (Corpus Christi)
- Cunningham Middle School (Corpus Christi)
- A&M Consolidated High School (College Station)



Central Texas High School Senior Day

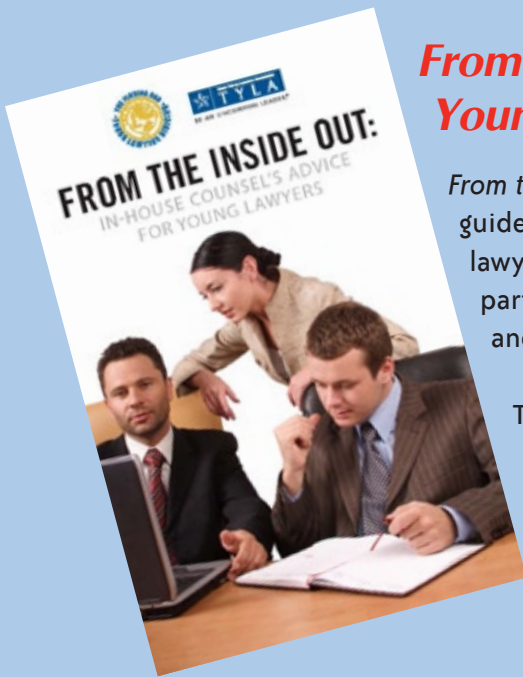
In March 2013, TYLA hosted High School Senior Day for 75 high school seniors at Baylor Law School. TYLA presented *They Had A Dream Too: Young Leaders of the Civil Rights Movement* and held a *What Do Lawyers Do?* panel discussion. The students also participated in a mock debate competition conducted by Baylor law students.



Truancy Guide

Truancy Guide helps parents and students understand the Texas truancy laws. It summarizes the relevant laws, the judicial process, possible penalties, and how to obtain an expunction or dismissal.

SERVICE TO MEMBERS



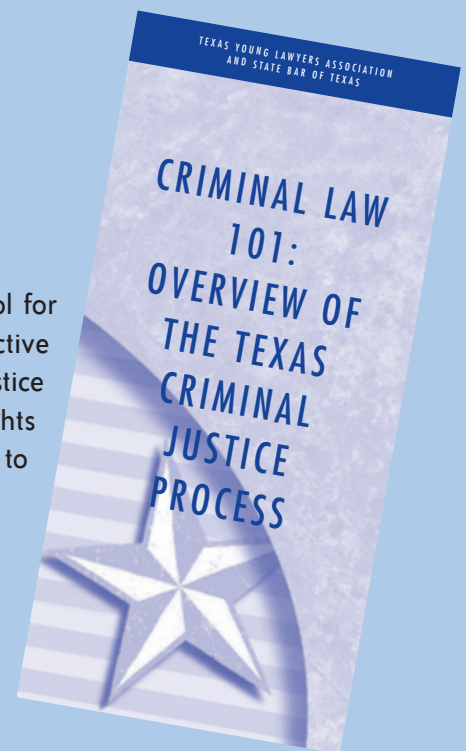
From the Inside Out: In-House Counsel's Advice for Young Lawyers

From the Inside Out: In-House Counsel's Advice for Young Lawyers is an online resource guide containing advice from in-house lawyers across various industries to young lawyers who serve as outside counsel. TYLA and the Florida Young Lawyers Division partnered together on this project to help young lawyers in Texas and Florida improve and enhance the quality of service they provide to clients.

This project provides specific insight into characteristics and qualities that clients find most appealing in outside counsel.

CRIMINAL LAW 101: From Arrest to Appeal, an Overview of the Texas Criminal Justice Process

Criminal Law 101: Overview of the Criminal Justice Process ("Crim Law 101") is a tool for prosecutors and criminal defense attorneys to educate their clients, victims or their respective families about the criminal justice process. It provides an overview of the criminal justice process following the arrest through appeal, and provides general information on the rights of the victims and the accused. This project reflects TYLA's effort to expand its services to young criminal law practitioners.



The Rule of Law in a Diverse World

On November 8, 2012, TYLA, along with the International Law Section of the State Bar, co-sponsored a networking lunch and in-depth panel discussion about the *Rule of Law in a Diverse World*. The Rule of Law may have a different meaning depending upon in which country you are doing business. The panelists provided an informative and intellectual discussion that circled around a central theme, the significance of transparency and predictability of the law. Approximately 75 attorneys and law students were in attendance.



The State Bar of Texas:
Texas Young Lawyers Association (TYLA) &
International Law Section (ILS)
presents

**Diversity Series:
The Rule of Law in a Diverse World**

Join us for a discussion, where panelists will explore critical topics, such as:

- What role do U.S. courts play in evaluating the degree to which another jurisdiction follows the "Rule of Law"?
- How can American lawyers advise clients in jurisdictions available, or where requirements of the law vary from the statutes?
- Does the "Rule of Law" mean different things in different places?
- What is the "Rule of Law"?

Panelists include:
George Gonzalez, Partner Hayes and Boone
Will Russell, Attorney Schmeidler Dick
Luz Estela Nagle, Law Professor Stetson University
Ignacio Pinto-Leon, Assistant Director UH Center for U.S. and Mexican Law
Moderated by C. E. Rhodes, President Texas Young Lawyers Association

Date: Thursday, November 8, 2012
Time: 11:30 am - Networking 12 noon - Panel & Lunch
Location: Vinson & Elkins, LLP First City Tower 1001 Farris Street Room 26C Houston, TX 77002

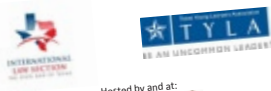
RSVP: Receive 1 hour of CLE credit (including 25 legal ethics hours) The event is FREE. However an RSVP is required. Please RSVP to rsvp@exabar.com by **November 1, 2012** (seating is limited).

Parking: Available for a fee at First City Tower Garage, located on the corner of Carolina St. and Lamar St. The location is within walking distance of Metcalf's Men St. Square Station.

TYLA BE AN UNCOMMON LEADER
INTERNATIONAL LAW SECTION A CITY AND A STATE

First Annual Nuts & Bolts of International Law Wednesday, March 20, 2013 3.75 CLE Hours (1 hr ethics) APPROVED

Co-Presented by:



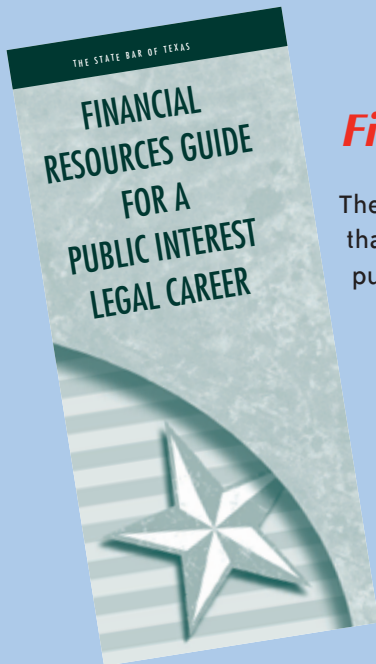
Hosted by and at:
Morgan Lewis
1000 Louisiana Street, Suite 4000 | Houston, TX 77002

- Program Timeline:**
- 1:00 - 1:15 pm** Welcome and Introduction
Timothy Tyler, Chair of the International Law Section, State Bar of Texas and Counsel, Vinson & Elkins LLP
C.E. Rhodes, President, Texas Young Lawyers Association
 - 1:15 - 1:45 pm** A Career in Transnational Law
Ewell E. Murphy, Jr., Retired Partner, Baker Botts L.L.P. and Adjunct Professor, University of Houston Law Center
 - 1:45 - 2:30 pm** Drafting Enforceable International Contracts
Martin Lutz, Partner, Dubois, Bryant & Campbell, L.L.P., Austin
 - 2:30 - 3:00 pm** A Checklist for Operations in a New Country
Alejandro Cestero, Vice President, General Counsel, Secretary & Chief Compliance Officer, Lufkin Industries, Inc.
David Powers, Partner, Baker Botts L.L.P.
 - 3:00 - 3:30 pm** Break
 - 3:30 - 4:15 pm** Compliance Traps for the Unwary - a Primer on Export Controls, Economic Sanctions, and Anti-Corruption Laws
Dan Chapman, Chief Compliance Officer and Counsel, Parker Drilling Co.
 - 4:15 - 4:45 pm** U.S. - Mexico Legal Relations
Stephen Zamora, Professor and Director, University of Houston Law Center, Center for U.S. and Mexican Law
Ignacio Pinto-Leon, Assistant Director, University of Houston Law Center, Center for U.S. and Mexican Law
 - 4:45 - 5:30 pm** Legal Ethics in an International Practice
Martin Lutz, Partner, Dubois, Bryant & Campbell, L.L.P.
 - 5:30 - 6:30 pm** Reception
- Registration is \$50 or free with your registration to the 25th Annual International Law Institute.
Please register for International Nuts & Bolts Seminar at: www.regonline.com/62913

Nuts and Bolts of International Law

On March 20, 2013, TYLA partnered with the International Law Section of the State Bar to present the inaugural *Nuts and Bolts of International Law*. The CLE seminar provided valuable information to young lawyers about a career path in international law; how to draft enforceable international contracts; how to avoid compliance traps; and ethics in international matters. A networking reception followed the event.

SERVICE TO LAW SCHOOL STUDENTS



Financial Resources Guide for A Public Interest Career

The *Financial Resources Guide for A Public Interest Career* provides a summary of strategies and resources that law students may find useful when determining whether to pursue a career in government or public interest law.

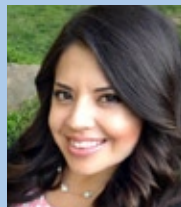
TYLA Minority Scholarship

The TYLA Scholarship Program promotes diversity in the legal profession by assisting members of minority populations within the state to enter the legal profession and participate in the programs and activities of TYLA and the State Bar of Texas. The TYLA Diversity Committee awarded a \$1,000 scholarship to one minority student at each Texas law school that submitted an application. There were a total of 41 applications.

2012–2013 Scholarship Recipients



Donale Evans
Thurgood Marshall
School of Law



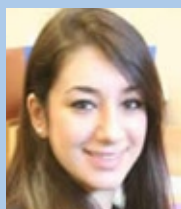
Alexandra Guio
SMU Dedman
School of Law



Jennifer J. Longfellow
St. Mary's University
School of Law



Jane Naa Kashia Owusu
Texas Wesleyan
University School of Law



Pegah Rahgozar
University of Houston
Law Center



Venus Tesfaye
Texas Tech University
School of Law



Nikie Tran
South Texas
College of Law

State Moot Court Competition



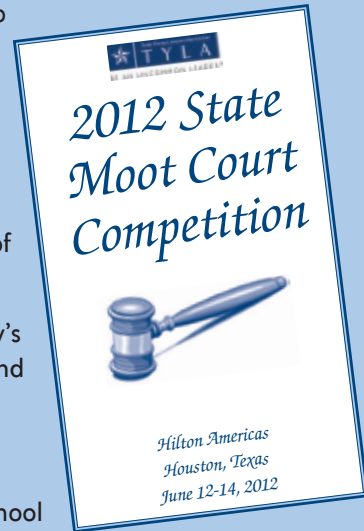
TYLA hosted its annual State Moot Court competition in June 2012 during the State Bar Annual Meeting in Houston. The State Moot Court Competition is open to all Texas ABA-accredited law schools. The Texas Supreme Court or the Texas Court of Criminal Appeals presides over the final round (depending on whether it is a civil or criminal problem).
Champion — Baylor University School of Law, Team Members: Morgan Harkins and Taylor Romero, Coach: Kathy A. Serr

Finalists — Baylor University School of Law and University of Houston Law Center

Semifinalists — Baylor University School of Law, St. Mary's University School of Law, Texas Tech University School of Law and University of Houston Law Center

Best Brief — University of Houston Law Center

Best Oral Advocate — Elizabeth Hill, Texas Tech University School of Law



National Trial Competition

The National Trial Competition (NTC) is one of the oldest and most prestigious mock trial competitions in the United States. NTC was established in 1975 to encourage and strengthen student advocacy skills through quality competition and invaluable interaction with members of the bench and bar.

NTC is co-sponsored by the American College of Trial Lawyers. Twenty-six teams from across the country advanced to participate in the national competition in San Antonio.

2013 National Champion Team: Georgetown University Law Center
 Team Members: L. Lars Hulsebus and Amanda Tuminelli
 Coach: Jeremy Widder

National Finalist: Loyola University Chicago School of Law

Best Oral Advocate Award: L. Lars Hulsebus, Georgetown University Law Center

Semifinalist Teams: Thomas Jefferson School of Law
 University of Memphis Cecil C. Humphreys School of Law

Quarterfinalist Teams: The Ohio State University Moritz School of Law
 Rutgers Law School – Newark
 Samford University Cumberland School of Law - Team One and Team Two



AWARDS

Local Affiliate 2013 Awards of Achievement Winners

The Awards of Achievement Program provides TYLA affiliates the opportunity to submit their best project for evaluation and recognition. The awards are designed to encourage project development by recognizing the time, effort, and skills expended by these affiliates in implementing public service and professional service projects in their communities. This year, TYLA recognized the following young lawyer organizations for finding time to make a difference.

Large City

Comprehensive

1st Place: Dallas Area Young Lawyers

2nd Place: Fort Worth/Tarrant County Young Lawyers Association

3rd Place: Austin Young Lawyers Association

Service to the Bar

1st Place: Fort Worth/Tarrant County Young Lawyers Association -
Salary Survey

2nd Place: Dallas Area Young Lawyers - *Court Visitor*

3rd Place: Austin Young Lawyers Association - *Brown Bag It*

Service to the Public

1st Place: Dallas Area Young Lawyers - *Generation Generosity*

2nd Place: Austin Young Lawyers Association - *Reindeer Games*

3rd Place: Fort Worth/Tarrant County Young Lawyers Association -
Ronald McDonald House Dinner

Minority Project

1st Place: Dallas Area Young Lawyers - *Dinner with Ron Hall*

Newsletter

1st Place: Dallas Area Young Lawyers

2nd Place: Fort Worth/Tarrant County Young Lawyers Association

Small City

Comprehensive

1st Place: Denton County Young Lawyers Association

Service to the Bar

1st Place: Denton County Young Lawyers Association - *Will Lawyer for Food*

2nd Place: Amarillo Young Lawyers Association - *Trial Academy: Nuts and Bolts*

Service to the Public

1st Place: Texarkana Young Lawyers Association - *Your Day in Court: Mock Trial for High School Students*

TYLA 2012 Honorees



Outstanding Young Lawyer, *Brittany K. Byrd*, *Winstead PC, Dallas*

Brittany K. Byrd has shown exemplary service to the community, the bar, and to the profession. She has also shown a “tireless commitment to the greater good”. Not only is she an excellent transactional attorney, Brittany has also founded her own non-profit organization Girls Embracing Mothers (GEM), an organization devoted to helping young females whose mothers have been incarcerated. This is a personal issue that is near and dear to her heart and she wants to use her experience to help others.



Outstanding Mentor, *Honorable Harlin D. “Cooter” Hale*, *United States Bankruptcy Judge, Dallas*

Judge Harlin D. “Cooter” Hale’s name is synonymous with the word “mentor” in the Dallas bankruptcy community. The fact that so many of his externs, law clerks and mentees are involved in the bankruptcy bar, the local bar, and the community at large is a testament to his ability to encourage and inspire young lawyers. Colleagues refer to Judge Hale as a modern day Atticus Finch from the beloved *To Kill A Mockingbird*.



Liberty Bell Award, *Donna Kay McKinney*, *Bexar County District Clerk’s Office*

Donna Kay McKinney implemented technology into the Bexar County District Clerk’s Office and brought the office up to the 21st Century. Her implementation of technology into almost all aspects of her office’s vast responsibilities and duties has enabled lawyers, and non-lawyers, litigants and victims, to learn more about the civil and criminal justice systems in Bexar County. Ms. McKinney enabled the general community to access information that was previously difficult, if not impossible, to access.

TYLA IN SOCIAL MEDIA

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Texas Young Lawyers Association

TYLA eNews

TYLA's monthly electronic newsletter is distributed to more than 24,000 lawyers each month and provides substantive legal articles and tips for young lawyers, highlights TYLA and local affiliate projects and leaders, and provides young lawyers the opportunity to author substantive legal articles and tips for other young lawyers.



IN MEMORIAM

Tribute to a True Texas Lawyer



Photos from left: Keith Krueger (second from left) at a TYLA Road Show in Fort Hood; C.E. Rhodes, Chike Okpara and Keith Krueger; and (left) with TYLA friends at the 2012 TYLA Annual Meeting.

On July 14, 2012, the Texas Young Lawyers Association lost a great friend and a true Texas lawyer, Keith Krueger. Keith was the TYLA secretary this year and passed away peacefully during the Bar Leaders Conference. That weekend, Keith was surrounded by his TYLA family and was doing one of the things that he loved most - helping fellow lawyers.

Throughout his legal career, Keith selflessly and tirelessly worked for his clients, firm, the Bar, and the citizens of this state. Furthermore, Keith was a lawyer of the highest integrity. If Keith said he was going to do something, then you knew it would be done correctly, on time, and beyond your expectations. Keith embodied all of the characteristics, traits, and values that I hope all Texas lawyers have, or strive to obtain.

Keith was not only a leader in TYLA, he was also a leader in his community. Over the last few years, Keith served in leadership positions in the following organizations: Texas Aggie Bar Association, Brazos Valley Young Lawyers Association, Brazos County A&M Club, Family Promise of Bryan/College Station, Bethel Lutheran Church, Habitat for Humanity,

and Brazos Valley Business Associates. Keith did all of these things and was dedicated to providing superior service to his clients.

Keith was passionate about service to others. His commitment to service was recognized in 2010 when he received a TYLA President's Award of Merit for his contributions to the TYLA board. During his tenure on the board, Keith was instrumental in drafting pamphlets for the public, including the Small Business Toolkit, Facing Foreclosures, and Occupational Licenses. Moreover, Keith spoke at several conferences for teachers, where he provided information about TYLA's law focused education projects, including Vote America! and They Had A Dream Too: Young Leaders of the Civil Rights Movement.

Keith served Texas lawyers by participating in numerous TYLA Road Shows across the state. In addition, he was committed to providing practical resources and advice to young attorneys.

For those who knew him, Keith will be remembered for his laughter, dry humor, legal skill, hard work, service to others, passion for Texas A&M football, and for keenly observing everything

and everyone. Keith's father shared a story that was told to him by one of Keith's mentors that I believe succinctly describes the type of person our friend was. Keith and his mentor went to a local College Station restaurant and sat down to eat lunch. Across the restaurant, there were two boys who put quarters in a bubble gum machine. No gum, however, came out. Keith saw what had happened. Keith politely got up from the table, walked over to the bubble gum machine, picked it up and shook it until two pieces of gum came out for the boys. Keith then put the machine down and returned to his seat. Keith did all of this without saying a word.

While this was a seemingly small act to us, it was not so small for the boys who had lost their quarters. Keith recognized that fact in that moment. In sum, Keith saw what needed to be done and did it - without seeking any fanfare or recognition from his mentor or others in the restaurant. Further to this point, Keith would have never himself shared that story.

TYLA will continue to work hard to provide the best service to our members and citizens in Keith's honor.

TYLA BOARD OF DIRECTORS 2012-2013



CONTINUING THE LEGACY OF SERVICE

Each year TYLA creates numerous award-winning projects to help serve Texas lawyers, Texas citizens, low-income Texans and Texas youth. This year will be no different. TYLA has a line up of exciting new projects for the 2013-2014 bar year that will continue TYLA's legacy of outstanding service. Highlights for the year include:



- **Substance Abuse Awareness Project** – TYLA will produce a multi-media production to help educate youth about the dangers and real life consequences of substance abuse.
- **Social Media and Malpractice Guide** – TYLA will provide a quick reference for lawyers on the State Bar rules governing lawyer advertisements and malpractice.
- **Practice Toolkits** – TYLA will create a series of tool kits to help lawyers with the different areas of practice.
- **Juvenile Law Guide** – TYLA will create a pamphlet to educate the public about the Juvenile Law process.
- **Immigration Guide** – TYLA will create a project designed to educate the public about the Immigration process.
- **Lawyer Health and Fitness Program** – TYLA will create a project that will consist of a series of on-line resources for lawyers regarding health and fitness such as tips for health and fitness, training guides and plans, information on local training and workout groups and events throughout the State.
- **Consumer Education Pamphlets** – TYLA will complete several pamphlets this year to address consumer needs.
- **Mentoring Videos/Podcasts** – TYLA will create a series of videos and/or podcasts that provide mentoring and training CLE's for lawyers.
- **Pro Bono CLE Program** – TYLA will partner with the Family Law Section of the State Bar to provide free CLE on "How to Do a Pro Bono Divorce" across the State.
- **Lawyers with Disabilities Program** – TYLA will create a Lawyers with Disabilities Program that will include a panel discussion event featuring lawyers with disabilities across the state and representatives from the State Bar to discuss the issues lawyers with disabilities face.
- **Generation Generosity** – TYLA will partner with the Dallas Association of Young Lawyers to take their project entitled Generation Generosity statewide.

I invite you to join TYLA in its service. If you are interested in participating in any of these projects or if you would like more information, please visit www.tyla.org. TYLA is a great way to meet other lawyers from across the state, enhance your legal skills, and make a difference in the lives of others. I look forward to working with you.

Best Regards,

Kristy Blanchard
President 2013-2014
Texas Young Lawyers Association



BE AN UNCOMMON LEADER.®

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